

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 166 - HB 278

March 3, 2023

SUMMARY OF BILL AS AMENDED (004903): Deletes a prohibition on a local government's ability to require employers to establish certain leave policies for employees as a condition of contracting with the local government. Authorizes a local government to require that a contracting employer with 15 or more employees provide up to 56 hours of paid sick leave annually to its employees, as a condition of contracting with the local government.

FISCAL IMPACT OF BILL AS AMENDED:

NOT SIGNIFICANT

Assumptions for the bill as amended:

- It is reasonably assumed that any leave policies which local governments would require would be in addition to state and federal labor requirements.
- Businesses will comply with the established leave policies as a condition of contracting with the local government.
- Any changes in ordinances, resolutions, or policies of a local government will be made during a regularly scheduled meeting of the local legislative body.
- It is not expected that such policy changes will significantly impact the maximum liabilities of current and future contracts between local governments and contracting entities; therefore, there will not be a significant, permissive fiscal impact to local government.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner, Executive Director

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